Application Engineer

Columbus, OH · Full-time · **$120k–140k**

Application Engineer
Location: Columbus, OH
Base Salary: $120,000-$140,000
Benefits: Excellent Medical Insurance, 401k, Generous PTO, Holidays
Job Type: Full-Time
Start Date: ASAP or Early 2027
Typical Hours: M-F, 8am-5pm
Sponsorship is not available

Application Engineer Description

Our client is looking to add an Application Engineer to their team near Columbus, OH. Their products support electrical control, power management, and system integration, with customers primarily consisting of established automotive OEMs.

One thing that makes this opportunity a little different is the company's in-house capabilities. At a time when more manufacturers are outsourcing portions of their production and manufacturing processes, they have maintained the ability to control much of that work internally. That's not something you find everywhere, particularly with companies of their size. It allows them to maintain a strong focus on quality, respond more quickly to customer needs, and continue developing innovative products without relying on outside partners for every step.

The team is small, collaborative, and supported by a leadership group that gives people room to do their jobs. You'll have the flexibility to shape your responsibilities around your strengths and contribute beyond a narrowly defined job description. **It's an environment where technical problem solving, quality, and long-term customer relationships matter more than constant oversight or pressure to hit arbitrary metrics.**

Application Engineer Responsibilities

- Partner with customers to evaluate application requirements
- Recommend products based on customer applications
- Support sales through technical discovery and solution development
- Deliver product demonstrations and technical presentations
- Troubleshoot electrical systems and application issues
- Diagnose product integration and performance challenges
- Collaborate with engineering and sales on customer solutions
- Develop application notes and technical documentation
- Support account growth through technical expertise
- Travel quarterly customer sites, trade shows, and industry events

Application Engineer Qualifications

- Bachelor’s degree is required
- Experience providing application engineering or technical support for electrical or electronic products required
- Working knowledge of electronic circuits required
- Ability to work onsite daily required

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