Controller

near Estero, FL · Full-time · **$130k–135k**

Controller
Location: near Estero, FL
Base Salary: $130,000-$135,000
Benefits: Medical, Dental, Vision, 401k, Holidays, PTO
Start Date: ASAP
Job Type: Full-Time
Typical Hours: Monday-Friday, 45 hours/week
Sponsorship is not available

Controller Description

Our client is an established, privately-owned business with multiple operating entities and a lean accounting team. They are looking for a Controller to join their team just outside of Estero, FL. This is more than a traditional Controller role. The owner is looking for someone who can take ownership of the financial function, help him understand what is happening in the business and serve as a true financial partner. You'll have a lot of visibility into the business and will be expected to ask questions, dig into the numbers and clearly explain what is driving the financial results. The company has established processes and reporting in place, so this role is less about starting from scratch and more about making sure the right things are happening, identifying opportunities to improve and ensuring the accounting function continues to run effectively. You'll need to be comfortable being hands-on with the details while also stepping back and looking at the bigger picture. If you're looking for a role where you can simply maintain the status quo, this probably isn't the opportunity for you. If you're looking for a role where your opinion will not only be valued, but sought after, this could be a great match.

Controller Responsibilities

- Own accounting across 2 primary operating companies and related holding companies
- Lead month-end close, reconciliations, GL maintenance and financial reporting
- Prepare and present financial results, including variance analysis and key drivers
- Build and manage budgets and forecasts; track actuals vs. budget
- Oversee project costing and profitability across jobs and entities
- Improve project margin visibility and identify issues with costs and billing
- Manage cash flow, working capital, forecasting and banking activity
- Oversee established accounting processes and internal controls
- Evaluate systems, processes and reporting for opportunities to improve efficiency
- Lead the accounting team (4), ensuring accountability and timely execution
- Coordinate with the CPA on tax compliance, reporting, lenders and insurance audits

Controller Qualifications

- Bachelor’s degree in accounting required
- 7+ years of progressive accounting including people leadership experience
- Experience managing multiple entities and/or complex accounting systems and processes
- Experience with budgeting, forecasting, cash flow management, and variance analysis
- Strong ability to analyze financial results and clearly communicate the “why” behind the numbers to non-accounting stakeholders

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