Plant Manager (Manufacturing Leadership exp req)

Milwaukee, WI · Full-time · **$100k–110k**

Plant Manager (Manufacturing Leadership exp req)
Location: Minutes Northwest of Milwaukee
Salary: $100,000 - $110,000 + Bonus + Benefits
Benefits: Medical, Dental, Vision, 401(k) w/ Profit-Sharing, PTO, Paid Holidays, and More!
Schedule: M-F 6:30 a.m. - 3:00 p.m.
Travel: 3-Month Training within Working Hours; Company-Provided Transportation to Current Facility
Start Date: ASAP
Sponsorship: Not Available

Plant Manager (Manufacturing Leadership exp req) Description

Our client is seeking an experienced, hands-on Plant Manager to lead the daily operations of their low-volume, high-mix manufacturing facility. They are preparing to move into a **new, 90,000 square-foot facility** with significant production growth anticipated over the next 5-7 years. This is a unique opportunity to learn the plant operations in a hands-on way at the existing facility, support the move into the new facility while ensuring continuous operations, and oversee successful, efficient operations once the move is complete. The Plant Manager will own production scheduling, team development, quality compliance, safety, and continuous improvement across the facility. Ideal candidates will bring strong leadership experience in plant operations or production, including production planning, inventory control, quality systems, workplace safety, and continuous improvement. This is an exciting opportunity to join a long-established organization and accomplish something few Plant Managers have experienced!

Plant Manager (Manufacturing Leadership exp req) Responsibilities

- Oversee plant ops: Plan/allocate manpower based on daily/weekly production requirements
- Align production schedules to production priorities: maintain workflow, quality, on-time delivery
- Manage production order process: anticipate constraints, resolve issues with corrective actions
- Communicate production shortages, material constraints, operational risks, labor/material costs
- Lead production employees and technicians; drive teamwork, continuous improvement mindset
- Evaluate employee knowledge, performance, and competency; manage/lead training initiatives
- Lead the facility’s 6S program; complete audits, drive corrective actions, ensure follow-through
- Lead safety compliance, identify workplace hazards, and implement corrective actions
- Ensure incoming/outgoing materials meet quality requirements; support issue resolution
- Verify production procedures/documentation are followed in accordance with ISO requirements
- Manage daily shipping/receiving activities, coordinate incoming freight/delivery schedules
- Ensure accurate inventory, manage cycle-count process, investigate/resolve discrepancies
- Monitor equipment conditions, communicate maintenance requirements, prioritize repairs
- Monitor supply levels and coordinate purchase of shop supplies, adhesives, production materials
- Work with vendors and internal departments to support production requirements

Plant Manager (Manufacturing Leadership exp req) Qualifications

- 5+ years experience in a manufacturing environment required
- 3+ years leadership in a manufacturing or industrial environment experience required
- Experience working in low-volume, high-mix manufacturing required
- ERP experience required
- Knowledge of 5S, 6S, or Lean manufacturing and ISO-9001 regulations/procedures required
- Ability to stand for long periods and walk facility floor most of the day required

Apply: https://twonice.hire.trakstar.com/jobs/fk0znmp/?apply=true

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