

Tax Manager / Senior Tax Manager - CPA Firm

Hybrid · Full-time · \$150k–200k

Tax Manager / Senior Tax Manager – CPA Firm (7+ yrs public accounting exp. req.)

Location: Hybrid – Bethesda, MD

Salary: \$150,000 – \$200,000 (DOE) + Incentive & Bonus Opportunities + Benefits

Benefits: Medical, Dental, Vision, Life Insurance, 401(k), PTO, Holidays

Job Type: Full-Time | Hybrid

Typical Hours: 40 hours/week off-season; additional hours during peak tax season

Start Date: ASAP

Sponsorship is not available

Tax Manager / Senior Tax Manager – CPA Firm Description

Our client, a growing advisory-focused CPA firm, is looking for an experienced Tax Manager to join their team in the Washington, DC metro area. In this client-facing leadership role, you will serve as a trusted advisor to business owners, manage client relationships, oversee tax engagements, and lead a team of tax professionals. Rather than focusing on hands-on tax preparation, you'll take ownership of client relationships, guide your team, and work closely with firm leadership on tax strategies and advisory opportunities. Our client is looking for an experienced tax professional who is currently managing client relationships, teams, and engagements within a public accounting firm. Beyond technical tax knowledge, success in this role requires executive presence, strong interpersonal skills, and the ability to confidently advise clients, build lasting relationships, and lead teams. This is a great opportunity for an established tax leader looking for greater ownership of client relationships, direct access to firm leadership, and a path toward continued professional advancement. The firm also offers additional earning opportunities through performance incentives, client portfolio management, and new business origination.

Tax Manager / Senior Tax Manager – CPA Firm Responsibilities

- Review individual and business tax returns, including complex filings
- Manage client relationships, engagements, deadlines, and deliverables
- Oversee tax compliance and return delivery for assigned clients
- Lead tax planning, structuring, and advisory projects
- Advise entrepreneurs and business owners on tax strategies and compliance matters
- Research complex tax issues and communicate recommendations to clients
- Supervise, mentor, and support tax associates and junior staff
- Review team deliverables and provide technical guidance
- Manage client portfolios, workflow, and engagement performance
- Collaborate with firm leadership on client strategies and advisory opportunities
- Identify opportunities for additional client services and business growth
- Manage competing priorities during peak tax seasons

Tax Manager / Senior Tax Manager – CPA Firm Qualifications

- Bachelor's degree required
- Active CPA or Enrolled Agent (EA) credential required
- 7+ years of public accounting tax experience required
- Experience independently managing external client relationships required
- Experience managing tax teams, engagements, and deliverables required
- Strong executive presence and client-facing communication skills required
- Tax planning and advisory experience required
- Proficiency with professional tax software and Microsoft Excel required
- Willingness to work additional hours during peak tax season required

Apply: <https://twonice.hire.trakstar.com/jobs/fk0znbs/?apply=true>

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