Maintenance & Reliability Manager (Controls Exp Req)

Richmond, VA · Full-time · **$100k–130k**

Maintenance & Reliability Manager (Controls Exp Req)
Location: Minutes East of Richmond, VA
Salary: $100,000-$130,000 DOE + Bonus Potential + Benefits
Benefits: Medical, Dental, Vision, Life Upon Hire; 401(k) with 4% Match & Immediate Vesting; PTO
Job Type: Full-Time
Start Date: ASAP
Sponsorship: Not Available

Maintenance & Reliability Manager (Controls Exp Req) Description

Our client in the manufacturing industry is looking for a Maintenance & Reliability Manager to serve as the primary technical leader for their manufacturing operation. In this role, you will be responsible for maintaining the reliability, safety, and performance of all production equipment and facility systems. This role leads maintenance personnel while driving preventative maintenance strategies, equipment reliability initiatives, capital projects, technical problem-solving, and continuous improvement efforts. If you desire to lead others, have demonstrated process improvement outcomes, and strong project management, root cause analysis, and troubleshooting skills, this may be the perfect role for you. This is an exciting opportunity to join a rapidly-growing, women-owned company that values professionalism, productivity, and clear, open communication.

Maintenance & Reliability Manager (Controls Exp Req) Responsibilities

- Develop and manage maintenance technicians, electricians, and maintenance-related projects
- Establish performance expectations; coach, train, and provide development opportunities
- Promote a culture of accountability, safety, teamwork, and continuous improvement
- Manage and continuously improve preventive/predictive maintenance programs
- Use root cause analysis methods to analyze equipment failure and implement corrective actions
- Maintain maintenance best practices, critical parts inventory, and promote standardization
- Serve as the primary troubleshooting resource for mechanical, electrical, and controls issues
- Troubleshoot AC and DC drive systems, automation control systems, and mechanical equipment
- Lead capital and continuous improvement projects from concept through implementation
- Develop project scopes, schedules, budgets, and resource plans
- Coordinate design, procurement, installation, commissioning, and startup activities
- Manage multiple concurrent projects while minimizing impact on production schedules
- Work with operations leadership to identify equipment upgrade/process improvement needs
- Lead Lean Manufacturing and reliability improvement initiatives
- Support implementation of TPM principles, increase efficiency, and reduce waste
- Ensure all maintenance activities comply with regulatory and safety requirements

Maintenance & Reliability Manager (Controls Exp Req) Qualifications

- 5+ years manufacturing, engineering, or reliability experience required
- Previous management experience or desire to lead others required
- Demonstrated process improvement outcomes required
- Experience troubleshooting industrial electrical, automation, and mechanical systems required
- ERP, CMMS, or similar maintenance management systems experience required

Apply: https://twonice.hire.trakstar.com/jobs/fk0zdpx/?apply=true

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