Field Service Crew Leader

Remote · US · Full-time · **$50–70/hr**

Field Service Crew Leader (Power Transformer Lead Exp. Req.)
Location: Remote with Extensive Travel
Salary: $50-$70/hour + 1.5× Paid Overtime (30-40 additional hours/week) + Per Diem + Annual Bonus
Benefits: Medical, Dental, Vision, Life, Disability, 401K w/ Match, PTO, Company Vehicle
Job Type: Full-Time
Field Service Hours: ~70-80 hours per week w/ structure rotation and PAID weeks off at home
Rotation Examples: 14 on/7 off, 21 on/10 off, 30 on/14 off…
Start Date: ASAP or early 2027 after the Holidays
Sponsorship: Not Available
Relocation Assistance: Not Available
Travel: 65%-75% travel; rotational schedule in the field followed by PAID time off at home

Perks:

- 40-hour guaranteed pay even between jobs
- No endless deployments
- Planned schedules - Know your time off in advance!
- Dedicated concierge to assist with travel reservations and provide support while traveling

Field Service Crew Leader (Power Transformer Lead Exp. Req.) Description

Our client in the power solutions and electrical infrastructure industry is seeking an experienced **Field Service Crew Leader** to lead **power transformer-focused field operations**. This hands-on leadership role supervises and works alongside a team of technicians supporting the installation, maintenance, testing, and repair of power transformers. The ideal candidate brings **deep power transformer expertise**, proven field leadership experience, and a strong commitment to safety, quality, and execution. This role offers stability, substantial overtime, a predictable travel rotation with scheduled paid time off, and strong earning potential while supporting critical power infrastructure projects nationwide.

Field Service Crew Leader (Power Transformer Lead Exp. Req.) Responsibilities

- Lead and work alongside a crew of field technicians during transformer installation & repair
- Supervise and coordinate daily activities of a three-person field service crew
- Assign tasks and ensure work is completed efficiently, accurately, and safely
- Prepare, maintain, and submit project field documentation and service reports
- Serve as the on-site technical expert for power transformer assembly, service, & repair
- Perform advanced troubleshooting and resolve complex technical issues in the field
- Conduct job-site safety briefings and lead daily team meetings
- Provide regular updates on project status, safety incidents, and scope changes to management
- Perform testing activities in accordance with project specifications and quality requirements
- Coordinate material needs and ensure required parts and supplies are available on-site
- Ensure tools, equipment, and company vehicles are maintained in safe operating condition

Field Service Crew Leader (Power Transformer Lead Exp. Req.) Qualifications

- 2+ years' hands-on experience installing, maintaining, & repairing **power transformers** required
- 1+ years of experience **leading a crew of technicians** is required
- Strong understanding of electrical systems, schematics, and blueprints is required
- Strong leadership, project execution, and commitment to safety & quality is required
- Valid driver's license is required
- Ability to travel 3 weeks at a time to project sites is required

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