(Hybrid) Software Engineer – Warehouse Automation

outside of Naperville, IL · Hybrid · Full-time · **$100k–125k**

(Hybrid) Software Engineer – Warehouse Automation
Location: outside of Naperville, IL - Hybrid
Salary: $100,000 - $125,000 + Bonus + Great Benefits
Benefits: Medical, Dental, Vision, Disability, Life, AD&D, 401(k) w/match, PTO
Job Type: Full-Time
Travel: up to 20% to Client Sites
Typical Hours: Mon-Fri, 8-5 pm (Flexible); Hybrid- 2 days remote
Start Date: ASAP
Sponsorship is not available

(Hybrid) Software Engineer Description

Our client, a rapidly growing automation company, is looking for a **Software Engineer** to join their team just outside Naperville, Illinois. In this role, you'll be a core contributor to the development of intelligent, high-performance software systems. You'll focus on hands-on coding and system design, with occasional travel to client sites to provide support, troubleshoot issues, and optimize existing solutions. You'll collaborate closely with product managers, QA engineers, and designers to bring innovative features to life. This is an exciting opportunity for someone who thrives on solving complex technical challenges and enjoys working in a fast-paced, collaborative environment alongside passionate, like-minded engineers.

(Hybrid) Software Engineer Responsibilities

- Develop and maintain backend systems using Go and Java
- Build web applications using JavaScript/TypeScript and frameworks like React
- Design and optimize relational databases (PostgreSQL, MySQL, Oracle)
- Collaborate with internal teams and customers to define technical requirements
- Install, test, and support automation software remotely and on-site
- Troubleshoot, debug, and optimize systems for performance and reliability
- Participate in code reviews and mentor junior engineers
- Stay current with emerging technologies and propose system improvements

(Hybrid) Software Engineer Qualifications

- Bachelor's Degree required
- 2+ years of software development experience required
- Proficiency in Java, JavaScript, and TypeScript required
- Experience with modern front-end frameworks (React, Angular) required
- RDMS experience required (PostgreSQL or MySQL preferred)

Apply: https://twonice.hire.trakstar.com/jobs/fk0zca5/?apply=true

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