Manufacturing Operations Manager

Charlotte, NC · Full-time · **$100k–130k**

Manufacturing Operations Manager
Location: Charlotte, NC [University City area]
Salary: $100,000–$130,000 Base + Profit Sharing Bonus [up to 15%] + Generous Benefits
Benefits: Medical, Dental, Vision, Disability, Life, 401K w/ Match, Holidays, PTO
Job Type: Full-Time
Work hours: Mon-Fri - onsite; 40-50 hrs. per week.
Travel: Occasional domestic and international travel [1-4x per yr.]
Sponsorship: Not available

Manufacturing Operations Manager Description

Our client is seeking a hands-on, growth-minded Operations leader to oversee and develop its U.S. operations. This role offers an emerging operations leader broad ownership of a growing business, with the chance to refine production processes and build the infrastructure needed to support continued growth. In a close-knit company of about twenty employees, you will lead two well-tenured production team members in a flat, collaborative environment. The team shares a common purpose: building a great product and a strong industry reputation while enjoying the work along the way. The ideal candidate brings experience in a smaller, entrepreneurial manufacturing environment and is comfortable balancing strategic planning with day-to-day execution. This person enjoys solving problems, improving operations, and building scalable processes. This is a rare opportunity for a visionary operations leader to put their own stamp on a product that is already well known and respected in the market.

Manufacturing Operations Manager Responsibilities

- Oversee daily operations, including production, purchasing, inventory, shipping/receiving, logistics, and quality.
- Lead and develop the operations team while remaining hands-on with daily activities.
- Improve production processes, workflows, planning, and operational efficiency.
- Establish procedures, KPIs, and systems to support growth and scalability.
- Manage supply chain, inventory, purchasing, and vendor relationships.
- Oversee quality processes, ERP/MRP systems, and facility operations.
- Monitor operational costs, budgets, and performance to identify improvement opportunities.
- Collaborate with German headquarters on production, quality, and operational initiatives.

Manufacturing Operations Manager Qualifications

- 5+ years of progressive manufacturing operations experience required
- Supervisory or team management experience required
- Experience building and implementing processes and scalable workflows required
- Strong job costing, COGS, and manufacturing profitability experience required

- Production scheduling, capacity planning, and labor utilization experience required
- ERP/MRP and data-driven manufacturing experience required

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